

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



**HOLIDAY PROVISION**

FOR

**DRIVER:  
MIXER TRUCK**

IN

**KERN, KINGS AND TULARE COUNTIES**

**ARTICLE V - OVERTIME AND HOLIDAY PAY**

- A. TIME AND ONE-HALF: Time and one-half the straight time rate shall be paid for all hours actually worked:
1. In excess of eight (8) hours in any work day or forty (40) hours in any work week. For this purpose, the work week shall be deemed to begin on Monday and end on Sunday.
  2. On Saturdays.
  3. For all work performed on any contractual holiday as identified in ARTICLE VIII.
- B. DOUBLE TIME: Double the straight time rate shall be paid for all hours worked in excess of twelve (12) hours in any work day and all hours worked on Sunday.

## ARTICLE VIII - HOLIDAY PAY

Those employees who have been on the payroll of the Employer for a period of thirty (30) days or more shall receive eight (8) hours pay at their straight time rate for the following holidays (including a holiday which falls on a Saturday) not worked:

New Year's Day  
Presidents' Day  
Memorial Day  
Fourth of July  
Christmas Day

Labor Day  
Thanksgiving Day  
Day after Thanksgiving Day  
\*Christmas Eve Unpaid Holiday

\* Christmas Eve is an unpaid holiday; but if an employee works this holiday then employee shall be paid one and one-half ( $1\frac{1}{2}$ ) times his straight time hourly rate for hours worked.

provided that the employee works his full scheduled shift on the working day immediately before and following such holiday, unless his absence is caused by illness, "whereupon the employee must provide a doctor's slip as evidence of illness", unless excused by the employer, (for a period not to exceed thirty (30) days), or he is excused by, or he is laid off on either of such days by the Employer.

The following conditions will also apply:

1. All work performed on a holiday will be compensated at one and one-half times ( $1\frac{1}{2}X$ ) the employee's straight time rate for hours actually worked.
2. If any of the above mentioned holidays occur on Sunday, the following Monday shall be termed as a legal holiday.
3. No work shall be performed on Labor Day, except where there is a danger of loss of life or property.